

Qualifying Activity Indicators of Teacher Effectiveness

Significant, relevant accomplishments and contributions will be based on whether the individual contributes to the overall performance of the school by making clear, significant, relevant contributions above the normal expectation for an individual in his or her peer group and having demonstrated a record of exceptional performance.

This form is due to the principal at the final evaluation meeting

Teacher _____

See Attached List of Activities and Point Values. Additional qualifying activities can be used with approval of the superintendent.

Activity	Date	Points	Principal Approval
TOTAL			

ineffective	0 pts
minimally effective	4 pts
effective	8 pts
highly effective	12 pts

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If you have an activity not listed your principal will decide if it qualifies

Activity	Point Value
Active School Improvement Team Member	4
100% Attendance Building Staff Meetings	3
Mentor Teacher	3
Presenter at a Building Staff Meeting	3
Presenter at a Professional Development Day	3
Presenter at a School Board Meeting	3
Professional Development Presenter - Outside District	3
Active Member of Content Department	2
Active Member of Grade Level Team	2
Active Professional Learning Team Member	2
Peer Observation Participant	2
Reproductive Health Instructor	2
Community Activity Attendance (maximum 4)	1
Extra-Curricular Activity Attendance (maximum 4)	1
Parent Night Attendance	1